HEALTH, SAFETY AND
ENVIRONMENTAL POLICY
RZM-PL 003-V2.0

1. PURPOSE

This policy defines Rhizome Resources Group commitment to providing and sustaining a healthy and safe workplace and actively participating in minimising adverse impact on the Environment.

2. SCOPE

This policy applies to all Rhizome Resources employees, consultants and contractors (Employees).

This policy outlines Rhizome Resources executives and Employees roles and responsibilities towards maintaining the highest Health, Safety and Environment standards and adhering to all standards set by our clients.

3. POLICY

The Company requires all consulting practices to develop, implement and maintain Health, Safety and Environmental management systems and programs across all disciplines and functions within the business as well as with our clients.

Our Safety and Health culture will be formed based on:

- Commitment by all Directors, Executives and Employees to this Policy
- Strong believe that all incidents are preventable and hazards are controllable through adequate risk management
- Great focus on active participation in maintaining high standards and risk management practices and behaviour

We will recognise and understand the importance of adherence to client's Health, Safety and Environmental controls and standards. We ensure that all our work is carried out in accordance with relevant legislative and client standards.

We commit to providing adequate level of training for our Employees to ensure our work reflects effective risk management practices and behaviour.

This policy will be subject to review as relevant legislative and corporate governance requirements change or, as a minimum, every two (2) years.

Health, Safety and
Environmental Policy

RZM-PL 003

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Owner: Asareh Mansoori – Managing Director

Approver: Board of Directors