



RHIZOME

RESOURCES GROUP

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ANTI BRIBERY AND CORRUPTION POLICY RZM-PL 002

RHIZOME RESOURCES GROUP

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1. PURPOSE

Rhizome Resources Group is committed to complying with the laws and regulations of the countries within which it operates and ensuring that all business is conducted ethically and in accordance with its values. This policy has been created to provide clarity to all directors and employees on these expectations.

Rhizome Resources Group supports an open and supportive environment, where employees can raise matters related to this policy in an appropriate manner.

Any material breaches of this policy will be reported to the Rhizome's Board of Directors.

2. SCOPE

This policy applies to all Rhizome Resources Group and all its subsidiaries, directors, officers, employees, and any other individuals engaged by the company wherever located.

3. POLICY PROHIBITION

- a) Subject to paragraph (b), Persons must not directly or indirectly (including through a third-party intermediary):
- engage in Bribery;
 - engaged in Corruption;
 - make or receive a Facilitation Payment; or
 - making or receiving of gifts, or invitations involving travel, accommodation and entertainment in circumstances which could be considered to give rise to undue influence.

b) The prohibitions in paragraph (a) do not limit:

- the making or receipt of a Gift/Hospitality Benefit within prudential guidelines and practices published
- when the Gift/Hospitality Benefit is part of a legitimate sponsorship by Rhizome Resources Group
- a Gift/Hospitality Benefit:
 - is made or received in the name of a Rhizome Resources Group and not in the name of a Person and also made or received openly; AND
 - is not contrary to Rhizome’s values and Code of Conduct; AND
 - is appropriate, justifiable and proportionate in the context of the culture and accepted business practices of place where the Gift/Hospitality Benefit is made or received; AND
 - is not illegal in the place where the Gift/Hospitality Benefit is made or received; AND

Failure to comply with the requirements of this policy will be investigated appropriately and addressed in accordance with Rhizome’s Discipline and Termination process.

This policy will be subject to review as relevant legislative and corporate governance requirements change or, as a minimum, every two (2) years.

Anti-Bribery and Corruption
Policy RZM-PL 002

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